

## Occupational Health & Safety Policy Statement

The objective of Coventry Scaffolding Company (London) Limited Policy is the continual improvement in Occupational Health and Safety (OH&S) management, OH&S performance and the prevention of injury and ill health to those who may be affected by our undertakings. The company is committed to the prevention of any accidental occurrence resulting in:

- Injury to any person;
- Damage to or loss of any plant, equipment, property, materials or products;
- Delays in any processes or operations;
- Events that may otherwise be detrimental to efficiency and/or prestige.

The policy is applicable to all employees, workers and all persons whose presence is necessary at our premises, construction sites or workplaces. This includes the employees of subcontractors, self-employed persons and consulting design practices.

All employees will be involved in the decision-making processes either on an individual basis, or through their representatives. The performance of both individuals and the organisation will be monitored for pre-determined standards with continual improvements being made to health and safety standards.

Adequate planning, monitoring and review of the implementation of the health and safety policy will be carried out in order to ensure that this general statement is achieved. The following will form the company aims and objectives:

- The company will ensure that there are arrangements put into place for the effective planning, development and review of this policy statement.
- Management will ensure that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the organisation.
- The company will provide the necessary information, instruction and training to employees and others, including temporary staff, to ensure their competence with respect to health and safety.
- Management considers that health and safety rates equal to all other business functions and will attach equal importance to achieving health and safety targets.
- The company will devote the necessary resources in the form of finance, equipment, personnel and time to ensure health and safety compliance and conformance. The assistance of expert help will be sought where the necessary skills are not available within the company.
- The company will liaise and work with all necessary persons to ensure health and safety. The company will also ensure that adequate arrangements are also in place for ensuring the health and safety of visitors.
- The company believes in constantly improving health and safety standards and performance. It will to this end endeavour to ensure that all relevant Statutes, Regulations and Codes of Practice are complied with. The minimum standards that will be adopted by the company are those required by law, although the company will seek always to exceed these where there is a demonstrable benefit.
- The company recognises that safety is the responsibility of everyone within the organisation and is not just a function of management. Managers will have specific duties and responsibilities to comply with the letter and spirit of company policy. Employees will have specific responsibilities to take reasonable care of themselves and others who could be affected by their activities and to co-operate with management in achieving the standards required. The company will ensure that health and safety management is an integral part of the manager's function and will monitor their performance along with their other duties.
- The company will ensure that health and safety is fully integrated into the management and decision-making processes within the organisation.
- The company will set up a system to ensure that accidents and 'near-misses' are fully investigated and appropriate action taken to reduce the likelihood of their occurrence.

- The company will ensure that procedures are established to ensure that safe equipment and plant are provided for employees and non-employees.
- The company shall work in compliance with HSG65 and plan, do, check and act (PDCA) to ensure continuous improvement in the organisation's health and safety performance.

For and on behalf of Coventry Scaffolding Company (London) Limited

*P.J. C. Hanifan*

Mr Perry Hanifan  
Director responsible for Health & Safety

Date: 26 May 2017